

Conflict Minerals Policy



The Policy

As a leading UK manufacturer of instrumentation used in environmental applications, QED Environmental Systems Ltd. is committed to being socially responsible and respecting human rights. This not only applies to our own operations but to those of our global operations and in their respective supply chains. Consistent with this commitment, aims to ensure that the use of any tantalum, tin, tungsten and/or gold (often referred to as '3TG') in our products do not directly or indirectly finance or benefit armed groups in the Democratic Republic of Congo or any "adjoining country", as defined in the Conflict Minerals Rules issued by the United States Securities and Exchange Commission (Angola, Burundi, Central African Republic, Republic of the Congo, Rwanda, South Sudan, Tanzania, Uganda, and Zambia).

Our compliance with the Dodd-Frank Wall Street Reform and Consumer Protection Act 2010 and the EU Regulation 2017/821 is something we take extremely serious and we subsequently require our supplier to disclose whether any minerals contained within the products they provide QED has, originated in the aforementioned locations and, if so, to provide a report describing the measures taken to exercise due diligence on the source and chain of custody of those minerals.

Expectations of Suppliers

QED requires suppliers to supply minerals from socially and environmentally responsible sources and to adopt relevant management policies and procedures to ensure this. Our suppliers are also encouraged to support industry efforts to enhance the traceability and responsible practices in global minerals supply chains.

Reporting

QED reserves the right to periodically request from Suppliers information it deems necessary, including certifications and documentation, to monitor and determine compliance with this policy. Suppliers should report any concerns or potential violations of this policy ASAP to

[Email MD@qedenv.co.uk](mailto:MD@qedenv.co.uk)

A handwritten signature in black ink that reads 'D Kavanagh'.

Dean Kavanagh

Managing Director

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